Child Safeguarding Statement and Risk Assessment

Solas Chríost National School is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the <u>Children First Act 2015</u>, <u>Children First: National Guidance for the Protection and Welfare of Children 2017</u>, <u>the Addendum to Children First (2019</u>), the <u>Child Protection Procedures for Primary and Post Primary Schools 2017</u> and <u>Tusla Guidance on the preparation of Child Safeguarding Statements</u>, the Board of Management of Solas Chríost National School has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is **Edward Kelly** (School Principal)
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Aoife Doran (School Deputy Principal)
- 4 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities in its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect
 workers from the necessity to take unnecessary risks that may leave themselves open to accusations of
 abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any pupil with a special vulnerability.

- 5 The following procedures/measures are in place:
 - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DE website.
 - In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the DE website.

- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - > Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - > Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - > The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere
 to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017,
 including in the case of registered teachers, those in relation to mandated reporting under the Children
 First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the s child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the <u>Addendum to Children First (2019)</u>, the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement (*Appendix A*).
- The various procedures referred to in this Statement can be accessed via the school's website, the DES website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 9th March 2022.

This Child Safeguarding Statement was reviewed by the Board of Management on 9th March 2022.

Signed: Authory Feeney Signed: Edward Kelly

Chairperson of Board of Management Principal/Secretary to the Board of Management

Date: 9th March 2022. **Date:** 9th March 2022.

Solas Chríost National School Child Safeguarding Risk Assessment

Written Assessment of Risk of Solas Chríost National School

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of Solas Chríost National School.

The following school policies set out the procedures that the school has in place to address the risks identified in this statement:

- All school personnel are required to read the school's Child Safeguarding Statement as soon as practicable after it is provided to them
- All school personnel (including new personnel) are provided with a copy of the school's Child Safeguarding Statement
- The Child Protection Procedures for Primary and Post-Primary Schools (DES, 2017) are made available to all school personnel and have been formally adopted by the schools' Board of Management
- The school's Board of Management encourages Board members and staff members to avail of relevant training. A record of all staff and board member training is kept by the Board.
- School Personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools 2017 and all registered teaching staff are required to adhere to the Children First Act 2015 and it's Addendum (2019)
- The school implements in full the Stay Safe Programme.
- The school implements in full the **SPHE curriculum**.
- The school has an **Anti-Bullying Policy** which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools (DES, 2011).
- The school complies with the agreed disciplinary procedures for teaching staff.

The Child Safeguarding Risk Assessment is an integral part of the Child Safeguarding Statement. As such, it must be communicated and displayed with the Child Safeguarding Statement.

Child Safeguarding Statement	Stay Safe Programme	SPHE School Plan	Anti-Bullying Policy
Code of Behaviour	Safety, Health and Welfare Policy	Vetting Procedures	Intimate Care Policy
Code of Professional Conduct (teachers)	Agreed Disciplinary procedures for Staff	Special Educational Needs Policy	RSE Policy
Administration of Medication policy	First Aid Policy	ICT policy	Induction of Staff
Mobile Phone Policy	Critical Incident Management Plan	One-to-one teaching policy	Induction of Teachers on Placement Policy
Attendance Policy & Strategy	Enrolment Policy	Data Protection policy	Teacher Placement College Guidelines
Inclusion policy	Interculturalism Policy	Induction of Staff Policy	
AUP – (Acceptable Use Policy) informs and	Supervision policy (Inc. one-to-one		
guides remote or distance learning activity*	teaching)		

These schools policies and their practices and procedures therein are to mitigate the risk of harm to children while they are participating in the activities of the school and that some school activities will carry low or minimal risks of harm compared to others. In the context of the risk assessment that is undertaken by the school, the Children First Act, 2015 refers to risk as "any potential for harm". Therefore, it is important that, as part of the school's risk assessment process, the school lists and reviews all of its various activities (which shall include identifying those that may carry low risk of harm as well as those that carry higher risks of harm). Doing so will help the school to:

- (1) identify, as required under the Children First Act, 2015, any risks of harm that may exist in respect of the school's activities,
- (2) identify and assess the adequacy of the various procedures already in place to manage those risks of harm and
- (3) identify and put in place any such additional procedures as are considered necessary to manage any risk identified.

The Addendum to Children First: National Guidance for the Protection and Welfare of Children published in January 2019 clarifies that organisations providing relevant services to children should consider the specific issue of **online safety** (included in this risk assessment document*) when carrying out their risk assessment and preparing their Child Safeguarding Statement.

The Guidance on Continuity of Schooling for primary and post-primary schools (April 2020) advises of the importance of teachers maintaining the safe and ethical use of the internet during distance learning and assisting parents and guardians to be aware of their role also. Schools should ensure that their Acceptable Use Policy (AUP*) informs and guides remote or distance learning activity.

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Everyday school activities	Harm to pupils	Health and Safety Policy
Classroom Activities Yard Activities	Harm to staff Harm to parents	Communication of all relevant school policies and procedures
Extra-Curricular Activities	Harm to visitors	to staff, parents, relevant personnel and visitors through email, website, signage etc.
Extra carricular Activities	Traini to visitors	Code of Behaviour
		The school has a codes of conduct for school personnel
		(teaching and non-teaching staff) (including DE Guidelines and
		circulars)
		Staff Contracts
		Codes of Conduct for Staff
Critical Incident	Harm to pupils	The school has in place a Critical Incident Management Plan
	Harm to staff	
	Harm to parents	
	Harm to visitors	
Supervision of children during, assembly, dismissal and	Harm to pupils	The school has a yard/playground supervision policy to ensure
breaks and in respect of specific areas such as toilets,		appropriate supervision of children during, assembly, dismissal
changing rooms etc.		and breaks and in respect of specific areas such as toilets, changing rooms etc.
Training of school personnel in Child Protection matters	Harm not recognised or reported	The Child Protection Procedures for Primary and Post-Primary
	promptly	Schools (DES, 2017) provide to all staff and available on school
		website
	Lack of familiarity/understanding with	DLP & DDLP to attend PDST face to face training
	school policies and procedures	All Staff to view Tusla training module & any other online
		training offered by PDST
		BOM Records all records of staff and board training
Curricular Provision in respect of SPHE, RSE, Stay safe.	Non-teaching of same	SPHE School Plan
	Children may be avaced to	RSE Policy
	Children may be exposed to inappropriate material through class	Stay-Safe (taught in full annually) Stay-Safe and BSS highlighted in calculations
	discussions	Stay Safe and RSE highlighted in school calendar. Principal's examination monthly reports to ensure
		 Principal's examination monthly reports to ensure implementation of same
Daily arrival and dismissal of pupils	Harm to pupils	Supervision Policy
	The papers	 Speech and Language Class Transport Policy
	Harm by school personnel	Safety, Health and Welfare Policy

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
	Harm from visitors	
	Car park safety	
Volunteers/Parents	Harm to pupils	BOM Agreement
	Harm to school personnel	Supervision PolicyVetting Procedures
Breakfast club	Harm to pupils	Supervision Policy
School Meals	Harm by personnel	 Risk analysis of children with behavioural needs/special needs/medical needs Code of Behaviour
	Harm from physical	Anti-Bullying Policy
	structures/environment	First Aid Policy
		Vetting for external personnel
		Parental Permission
One-to-one teaching	Harm to pupils	Supervision Policy
One-to one learning support	Harm by school personnel	The school has in place a policy and clear procedures for one- to-one teaching activities
One-to-one counselling	Training sensor personner	The school has in place a policy and procedures for one-to-
		one counselling
Classroom Teaching	Harm to pupils	Supervision Policy
		Risk analysis of children with behavioural needs/special
	Harm by school personnel	needs/medical needs
		Code of BehaviourAnti-Bullying Policy
		First Aid Policy
		Vetting
		Teacher Records
Outdoor Teaching Activities	Harm to pupils	Supervision Policy
	Hama ha ash ash as a sa a sa	Pupil Teacher Ratio
	Harm by school personnel	Risk analysis of children with behavioural needs/special needs/medical needs
	Inappropriate behaviour	needs/medical needs Code of Behaviour
		Anti-Bullying Policy
	Physical Harm	First Aid Policy

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
		Vetting for external personnel
	Harm from physical	Teacher Records
	structures/environment	Parental Permission
		Roll Call
	Naturally occurring incidences	Gates procedures
Use of Information and Communication Technology by	Bullying (including cyber bullying)	ICT Policy (including rules)
pupils in school, including social media		Code of Behaviour
	Harm to pupils	Anti-Bullying Policy
Recreation breaks for pupils	Injury to pupils	Supervision Policy
		Pupil Teacher Ratio
	Bullying	 Risk analysis of children with behavioural needs/special needs/medical needs
	Inappropriate behaviour	Code of Behaviour
		Anti-Bullying Policy
	Harm not recognised or properly	First Aid Policy
	reported	Teacher Records
	Dh	Parental Permission
	Physical Harm	Safety, Health and Welfare Policy
		Yard records
Cooking	Harm to pupils	Supervision Policy
		Code of Behaviour
	Harm to personnel	Safety, Health and Welfare Policy
	Physical Harm	
	Harm from physical	
	structures/environment	
Use of Toilet (Classroom, Yard, Public Toilets, Sports Day)	Harm to pupil	Supervision policy
ose or ronce (classroom, rara, rabile ronces, sports bay)	Татт со рарп	- Supervision policy
	Harm by school personnel	
	Inappropriate behaviour	
	Harm by other user	

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Child runs out of school grounds	Harm to pupil	Supervision PolicySchool Gates Routine Procedures
	Inappropriate behaviour	
	Physical Harm	
Managing of challenging behaviour amongst pupils, including appropriate use of restraint where required	Harm to pupils and personnel	Safety, Health and Welfare PolicyCode Of Behaviour
	Harm by school personnel	Restraint Policy (including training)
	Inappropriate behaviour	
	Physical Harm	
	Harm from physical	
	structures/environment	
Runs out of bounds on school tour	Harm to pupil	Supervision Policy
	Inappropriate behaviour	Risk analysis of children with behavioural needs/special needs/medical needs
	Physical Harm	
Swimming Pool	Harm to pupils	Supervision PolicyPupil Teacher Ratio
Changing for activities	Inappropriate behaviour	Risk analysis of children with behavioural needs/special needs/medical needs
	Harm from visitors	 Code of Behaviour Anti-Bullying Policy
	Physical Harm	First Aid Policy – First Aid Kits are brought on every trip
	Harm from physical	Vetting for external personnel Teacher Records
	structures/environment	Teacher RecordsParental Permission
	Risk of child being harmed in the school by another child	SPHE School Plan (Water Safety)
Science Week (Exhibition)	Harm to pupils	Supervision Policy
Maths Week (Exhibition)		Pupil Teacher Ratio

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Seachtain na Gaeilge (Exhibition)	Inappropriate behaviour Harm from physical structures/environment	 Risk analysis of children with behavioural needs/special needs/medical needs Code of Behaviour Anti-Bullying Policy First Aid Policy Vetting for external personnel Teacher Records
Annual Sports Day	Harm to pupils Harm by personnel	 Parental Permission Supervision Policy Pupil Teacher Ratio Risk analysis of children with behavioural needs/special needs/medical needs
	Harm from visitors Physical Harm	 Code of Behaviour Anti-Bullying Policy First Aid Policy – First Aid Kits are brought on every trip
	Harm from physical structures/environment	 Vetting for external personnel Teacher Records Parental Permission
After School Activities	Pupils who are flight risks Harm to pupils	Strangers on school groundsSupervision Policy
School Choir	Harm by personnel	 Pupil/Teacher Ratio Pupil/Coordinator Ratio Risk analysis of children with behavioural needs/special
	Inappropriate behaviour	needs/medical needs Code of Behaviour
	Physical Harm Harm from physical structures/environment	 Anti-Bullying Policy First Aid Policy Vetting for external personnel Attendance Records Parental Permission
Use of off-site facilities for school activities Changing for Sports Activities	Exposure to inappropriate behaviour in public places	 Supervision Policy – Inc. school outings Pupil Teacher Ration
Changing for Sports Activities	Harm to pupils	

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
School outings	Children who are flight risks	Risk analysis of children with behavioural needs/special needs/medical needs
School Tours Educational Trips/Matches	Inappropriate behaviour	 Code of Behaviour Anti-Bullying Policy First Aid Policy – First Aid Kits are brought on every trip
	Naturally occurring incidences	 Vetting for external personnel Teacher Records
	Stranger danger Risk of harm due to inadequate	 Parental Permission Teachers staff to investigate areas in advance of trips etc.
	supervision of children while attending out of school activities	
Fundraising events involving pupils	Harm to pupils Unknown adults when knocking on doors	 Children encouraged to fundraise from family members and if collecting to collect in groups with adult supervision SPHE School Plan (Road Safety awareness) Stay Safe Programmer
Use of external personnel to supplement curriculum,	'Stranger Danger' Harm to pupils	Supervision Policy
sports and other extra-curricular activities e.g. Sports Coaches	Harm by personnel	 Pupil Teacher Ratio Risk analysis of children with behavioural needs/special needs/medical needs
	Inappropriate behaviour	 Code of Behaviour Anti-Bullying Policy
	Physical Harm	First Aid PolicyVetting for external personnel
	Harm from physical structures/environment	 Teacher Records Parental Permission
		 The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum The school has in place a policy and procedures for the use of external sports coaches
Visitors/contractors present in school during school hours Visitors/contractors present during after school activities	Harm to pupils Harm by personnel	Policy on Visiting ContractorsSupervision Policy

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
	Inappropriate behaviour	
	Harm from physical structures/environment	
Adults/visitors beyond the school reception area	Harm to pupils	 No access signs to parents visitors Security doors with restricted access codes and fobs
Adults/visitors going in to school yards	Harm to personnel Harm to pupils	 Supervision Policy Caretaker gate procedures for locking/bolting gates Staff need to be vigilant
	Harm to personnel	-
School transport arrangements including use of bus escorts	Harm to pupils	Speech and Language PolicySpeech and Language Class transport Policy
	Harm by personnel	Specerialia Language class transport Folicy
	Physical Harm	
Administration of First Aid	Harm to pupils	First Aid Policy
	Harm by personnel	
	Inappropriate behaviour	
Administration of Medicine	Harm to pupils	Administration of Medicine Policy
	Harm to personnel	Managing Chronic Health Conditions Policy - Anaphylaxis /Asthma/Diabetes/Epilepsy/Cystic Fibrosis
	Physical Harm	
Prevention and dealing with bullying amongst pupils	Harm to pupils	Supervision PolicyPupil Teacher Ratio
Implementation of Code of Behaviour	Inappropriate behaviour	Risk analysis of children with behavioural needs/special needs/medical needs
Racism	Physical Harm	Code of Behaviour
Poor attendance	Pupils who are flight risks	 Anti-Bullying Policy Stay Safe programme Internet Safety Week Anti-bullying week

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
	Risk of harm not being recognised by school personnel Risk of harm not being reported properly and promptly by school personnel Risk of child being harmed in the school by another child	 SPHE School Plan Use of Mobile Phone Policy The school implements in full the Stay Safe Programme The school implements in full the SPHE curriculum The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools The school undertakes anti-racism awareness initiatives The school has in place a Home School Liaison policy and related procedures
 Care of pupils with specific vulnerabilities/ needs such as Pupils from ethnic minorities/migrants Members of the Traveller community Lesbian, gay, bisexual or transgender (LGBT) children Pupils perceived to be LGBT Pupils of minority religious faiths Children in care Children on CPNS (Child Protection Notification System) Care of children with special educational needs, including intimate care where needed Children with medical needs 	Harm to pupils Bullying Isolation Self Esteem	 Code of Behaviour policy Anti-Bulling Policy Inclusion policy Interculturalism Policy Intimate Care Needs Policy LGBT & Catholic Ethos – (Guidance) Speech and Language Class Policy Special Educational Needs Policy
Recruitment of School Personnel including - Teachers SNA's Caretaker/Secretary/Cleaners Sports coaches External Tutors/Guest Speakers Volunteers/Parents in school activities Visitors/contractors present in school during school hours Visitors/contractors present during after school activities	Harm to pupils	 Child Safeguarding Statement & DES procedures made available to all staff Staff to view Tusla training module & any other online training offered by PDST Vetting Procedures Policy of Parents / Volunteers Recruitment Procedures Induction of Staff Policy The school adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Use of video/photography/other media to record school events	Harm to pupils	 Acceptable Use Policy (Parents need to sign every year) Data Protection Policy
Use of school premises by other organisation during school day	Harm to pupils Harm by school personnel	 BOM Approval Organisation's Child Protection Policy & Statement Copy of insurance Supervision Policy Pupil Teacher Ratio Vetting Risk analysis of children with behavioural needs/special needs/medical needs Code of Behaviour Anti-Bullying Policy First Aid Policy Vetting for external personnel Teacher Records Parental Permission
After school use of school premises by other organisations	Harm to children (if participating)	 BOM Approval Organisation's Child Protection Policy & Statement Copy of insurance Vetting procedures
Students participating in work experience in the school	N/A	BOM does not allow work experience other than formal teaching practice in the school
Student teachers undertaking training placement in school SNA Work placement	Harm to pupils Harm by personnel Lack of awareness of school policies	 Supervision Policy Induction of Teachers on Placement Policy Rules for Teaching Practice students from college (if acceptable to school's BOM) Meeting with school principal Supervision by class teacher The school has in place a policy and procedures in respect of student teacher placements

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Online teaching and learning remotely	Risk of child being harmed in the school by another child	 Acceptable Use Policy Remote Learning Policy
	Risk of harm not being recognised by school personnel	Supervision PolicyCommunication of Policy to Parents
	Risk of harm not being reported properly and promptly by school personnel	
	Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for periods of time in breakout rooms	
	Risk of harm due to inappropriate relationship/communications between child and another child or adult	
Online Safety	Risk of harm not being recognised by school personnel	Communication of Policy to Parents
	Risk of harm not being reported properly and promptly by school personnel	
	Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for periods of time in breakout rooms	
	Risk of harm due to inappropriate relationship/communications between child and another child or adult	

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
	Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school	
	Risk of harm due to inappropriate relationship/communications between child and another child or adult	
	Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner	
Participation by pupils in religious ceremonies/religious instruction external to the school	Harm to pupils and personnel Harm by school personnel	 Supervision Policy Pupil Teacher Ratio Risk analysis of children with behavioural needs/special needs/medical needs
	Inappropriate behaviour Physical Harm	 Code of Behaviour Anti-Bullying Policy First Aid Policy
	Harm from physical structures/environment Road Safety	 Vetting for external personnel Teacher Records Parental Permission Teachers staff to investigate areas in advance of trips etc.
Care Needs	Harm to children Risk of harm to child while a child is receiving intimate care	 Implementation of care needs Pupil Personal Plan (Plan) School Support File (SSF) Consultation with parents Professional Reports The school has an intimate care policy/plan in respect of students who require such care Special Educational Needs Policy

List of School Activities	The School has identified the following Risk of Harm in respect of its activities	The School has the following procedures in place to address the risks of harm identified in this assessment
Use of smart phones, tablets and video recording devices	Harm to pupils Harm to school personnel Harm to visitors	The school has in place a policy governing the use of smart phones and tables devices in the school by pupils as per circular 38/2018
Covid-19	Harm to pupils Harm to school personnel Harm to visitors	SCNS Covid-19 Response Plan

Further list of Risks of Harm Identified (From DE Template)

- Risk of harm not being recognised by school personnel
- Risk of harm not being reported properly and promptly by school personnel
- Risk of child being harmed in the school by a member of school personnel
- Risk of child being harmed in the school by another child
- Risk of child being harmed in the school by volunteer or visitor to the school
- Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
- Risk of harm due to bullying of child
- Risk of harm due to racism
- Risk of harm due to inadequate supervision of children in school
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
- Risk of harm to children with SEN who have particular vulnerabilities, including medical vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching, counselling, coaching situation
- Risk of harm caused by member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device or other manner

Further list of Procedures to address risks of harm (From DE Template)

- All school personnel are provided with a copy of the school's Child Safeguarding Statement
- The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel
- School Personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools 2017* and all registered teaching staff are required to adhere to the *Children First Act 2015* and it's Addendum (2019)
- The school implements in full the Stay Safe Programme
- The school implements in full the SPHE curriculum
- The school implements in full the Wellbeing Programme at Junior Cycle
- The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools
- The school undertakes anti-racism awareness initiatives
- The school has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
- The school has in place a policy and clear procedures in respect of school outings
- The school has a Health and safety policy
- The school adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting
- The school has a codes of conduct for school personnel (teaching and non-teaching staff)
- The school complies with the agreed disciplinary procedures for teaching staff
- The school has a Special Educational Needs policy
- The school has an intimate care policy/plan in respect of students who require such care
- The school has in place a policy and procedures for the administration of medication to pupils
- The school –

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digital device or other manner	Has provided each member of school staff with a copy of the school's Child Safeguarding Statement Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement Encourages staff to avail of relevant training Encourages board of management members to avail of relevant training Maintains records of all staff and board member training The school has in place a policy and procedures for the administration of First Aid The school has in place a code of behaviour for pupils The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents The school has in place a policy governing the use of smart phones and tables devices in the school by pupils as per circular 38/2018 The school has in place a Critical Incident Management Plan The school has in place a Home School Liaison policy and related procedures The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum The school has in place a policy and procedures for the use of external sports coaches The school has in place a policy and clear procedures for one-to-one teaching activities The school has in place a policy and procedures for one-to-one counselling The school has in place a policy and procedures in respect of student teacher placements The school has in place a policy and procedures in respect of students undertaking work experience in the school The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general healt and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on **9**th **March 2022.** It shall be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed: Authory Feeney Signed: Edward Kelly

Chairperson of Board of Management Principal/Secretary to the Board of Management

 APPENDIX B

Child Protection Contacts

Designated Liaison Person (DLP)

Mr Edward Kelly (Principal) Phone: 01 4517134

Deputy Designated Liaison Person (Deputy DLP)

Mrs Aoife Doran (Deputy Principal)
Phone: 01 4517134

'The Children and Family Social Services of the HSE'

Duty Social Work Department, Chamber House, Chamber Square, Tallaght, Dublin 24

Phone: 01 4686289

Fax: 01 4686359

Tallaght Garda Station:

Phone: 01 6666000

Checklist for Review of the Child Safeguarding Statement

The Child Protection Procedures for Primary and Post-Primary Schools 2017 require that the Board of Management must undertake a review of its Child Safeguarding Statement and that the following checklist shall be used for this purpose. The review must be completed every year or as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers. Undertaking an annual review will also ensure that a school also meets its statutory obligation under section 11(8) of the Children First Act 2015, to review its Child Safeguarding Statement every two years.

The checklist is designed as an aid to conducting this review and is not intended as an exhaustive list of the issues to be considered. Individual Boards of Management shall include other items in the checklist that are of relevance to the school in question.

As part of the overall review process, Boards of Management should also assess relevant school policies, procedures, practices and activities vis a vis their adherence to the principles of best practice in child protection and welfare as set out in the school's Child Safeguarding Statement, the Children First Act 2015, the Addendum to Children First (2019) and the *Child Protection Procedures for Primary and Post-Primary Schools 2017*.

	Yes/No
1. Has the Board formally adopted a Child Safeguarding Statement in accordance with the 'Child Protection Procedures for Primary and Post Primary Schools 2017'? (shall be implemented without modification by all schools)	Yes
2. Is the Board satisfied that the Child Safeguarding Statement is displayed in a prominent place near the main entrance to the school?	Yes
3. As part of the school's Child Safeguarding Statement, has the Board formally adopted, without modification, the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	Yes
4. Does the school's Child Safeguarding Statement include a written assessment of risk as required under the Children First Act 2015? (This includes considering the specific issue of online safety as required by the Addendum to Children First)	Yes
5. Has the Board reviewed and updated where necessary the written assessment of risk as part of this overall review?	Yes
6. Has the Risk Assessment taken account of the risk of harm relevant to online teaching and learning remotely?	Yes
7. Has the DLP attended available child protection training?	Yes
8. Has the Deputy DLP attended available child protection training?	Yes
9. Have any members of the Board attended child protection training?	Yes
10. Are there both a DLP and a Deputy DLP currently appointed?	Yes
11. Are the relevant contact details (Tusla and An Garda Síochána) to hand?	Yes
12. Has the Board arrangements in place to communicate the school's Child Safeguarding Statement to new school personnel?	Yes
13. Is the Board satisfied that all school personnel have been made aware of their responsibilities under the 'Child Protection Procedures for Primary and Post Primary Schools 2017' and the Children First Act 2015?	Yes
14. Has the Board received a Principals Child Protection Oversight Report (CPOR) at each Board meeting held since the last review was undertaken?	Yes
15. Since the Board's last review, did each CPOR contain all of the information required under each of the 4 headings set out in sections 9.5 to 9.8 inclusive of the procedures?	Yes
16. Since the Board's last review, has the Board been provided with and reviewed all documents relevant to the CPOR?	Yes
17. Since the Board's last review, have the minutes of each Board meeting appropriately recorded the records provided to the Board as part of CPOR report?	Yes
18. Have the minutes of each Board meeting appropriately recorded the CPOR report?	Yes

	Yes/N
19. Is the Board satisfied that the child protection procedures in relation to the making of reports to Tusla/An Garda Síochána were appropriately followed in each case reviewed?	Yes
20. Is the Board satisfied that, since the last review, all appropriate actions are being or have been taken in respect of any member of school personnel against whom an allegation of abuse or neglect has been made?*	Yes
21. Where applicable, were unique identifiers used to record child protection matters in the Board minutes?	No
22. Is the Board satisfied that all records relating to child protection are appropriately filed and stored securely?	N/A
23. Has the Board been notified by any parent in relation to that parent not receiving the standard notification required under section 5.6 of the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	Yes
24. In relation to any cases identified at question 21 above, has the Board ensured that any notifications required under section 5.6 of the 'Child Protection Procedures for Primary and Post Primary Schools 2017' were subsequently issued by the DLP?	Yes
25. Has the Board ensured that the Parents' Association (if any), has been provided with the school's Child Safeguarding Statement?	Yes
26. Has the Board ensured that the patron has been provided with the school's Child Safeguarding Statement?	Yes
27. Has the Board ensured that the school's Child Safeguarding Statement is available to parents on request?	Yes
28. Has the Board ensured that the Stay Safe programme is implemented in full in the school? (applies to primary schools)	Yes
29. Has the Board ensured that the Wellbeing Programme for Junior Cycle students is implemented in full in the school? (applies to post- primary schools)	N/A
30. Has the Board ensured that the SPHE curriculum is implemented in full in the school?	Yes
31. Is the Board satisfied that the statutory requirements for Garda Vetting have been met in respect of all school personnel (employees and volunteers)? *	Yes
32. Is the Board satisfied that the Department's requirements in relation to the provision of a child protection related statutory declaration and associated form of undertaking have been met in respect of persons appointed to teaching and non-teaching positions?*	Yes
33. Is the Board satisfied that, from a child protection perspective, thorough recruitment and selection procedures are applied by the school in relation to all school personnel (employees and volunteers)?*	Yes
34. Has the Board considered and addressed any complaints or suggestions for improvements regarding the school's Child Safeguarding Statement?	Yes
35. Has the Board sought the feedback of parents in relation to the school's compliance with the requirements of the child safeguarding requirements of the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	Yes
36. Has the Board sought the feedback of pupils in relation to the school's child safeguarding arrangements?	Yes
37. Is the Board satisfied that the 'Child Protection Procedures for Primary and Post Primary Schools 2017' are being fully and adequately implemented by the school?	Yes
38. Has the Board identified any aspects of the school's Child Safeguarding Statement and/or its implementation that require further improvement?	Yes
39. Has the Board put in place an action plan containing appropriate timelines to address those aspects of the school's Child Safeguarding Statement and/or its implementation that have been identified as requiring further improvement?	Yes
40. Has the Board ensured that any areas for improvement that were identified in any previous review of the school's Child Safeguarding Statement have been adequately addressed?	Yes

Action Plan Template for Review of Child Safeguarding Statement

Action	Responsibility	Timeframe
Promote further attendance by Board of Management and	Principal (DLP)	Ongoing
Staff at child protection training at Board of management		
Meetings		
Review and updated with the Board of Management and Staff	Principal (DLP)	September 2022
Copy of Child Safeguarding Statement and Notification of	Principal (DLP)	September 2022
Review to be posted onto the schools' website and a copy		
forwarded to the school's Patron		
Oversight investigation/implementation of 10 Checks and	Principal (DLP)	September 2022
Corresponding Sub Checks as per 'A Guide to Child Protection		
and Safeguarding Inspections (DES, January 2019)		

<u>Review</u>: to be completed every year or as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers. <u>Undertaking an annual review will also ensure that a school also meets its statutory obligation under section 11(8) of the Children First Act 2015, to review its Child Safeguarding Statement every two years.</u>

Signed: Authory Feeney Signed: Edward Kelly

Chairperson of Board of Management Principal/Secretary to the Board of Management

Date: 9th March 2022 **Date:** 9th March 2022

Appendix D Checklist for Review of the Child Safeguarding Statement (Dept. of Education)

Check 1	Sub-checks	Checked
The school has	The name of the DLP is prominently displayed near the main door of the	
communicated the	school / in the reception area	
required aspects of	The child safeguarding statement is displayed in a prominent position	
the	near the main entrance	
Child Protection	The risk assessment is on display with the Child Safeguarding statement	
Procedures	A copy of the child safeguarding statement was provided to all school	
to relevant	personnel	
stakeholders	The school has arrangements in place to make a copy of the child	
	safeguarding statement available to parents on request	
	A copy of the child safeguarding statement was provided to the patron	
	A copy of the child safeguarding statement was provided to the parents'	
	association	
	The child safeguarding statement is published on the school's website	
	School personnel are informed when a review of the school's Child	
	Safeguarding Statement has taken place	
	The parents' association receive written notification that the review of	
	the school's Child Safeguarding Statement has taken place (where no	
	parents' association exists, this notification is provided to the parents)	
	A copy of the written notification that the review of the school's Child	
	Safeguarding Statement has taken place is placed on the school's	
	website.	

Check 2	Sub-checks	Checked
DLP and a deputy	The DLP and Deputy DLP are named in the school's Child Safeguarding	
DLP have been	Statement	
appointed in line		
with the	The DLP and Deputy DLP are current senior members of the full-time	
requirements of	teaching staff	
the Child	If the DLP is not the principal the school authority has put arrangements in	
Protection	place to ensure that the DLP will keep the principal of child protection	
Procedures for	matters	
Primary and Post-		
Primary Schools		
2017		

Check 3	Sub-checks	Checked
The board of	The board of management has arrangements in place to ensure that the	
management reports that it is	DLP has the necessary familiarity with the Child Protection Procedures for Primary and Post Primary Schools 2017 to enable him/her to fulfil his/her	
aware of and discharges its	responsibilities The board of management has put arrangements in place to enable the	
responsibilities to provide	deputy DLP to effectively assume his or her responsibilities in the absence of the DLP and to ensure that the deputy DLP can access relevant records	
information to all	when required	
school personnel	The board of management have arrangements in place to ensure that all	
relevant to child	school personnel have the necessary familiarity with the Child Protection	

protection and to ensure that	Procedures for Primary and Post Primary Schools 2017 to enable them to fulfil their responsibilities	
available training is undertaken by all and/or some	All registered teachers who were interviewed as part of the interview with school personnel during the inspection were aware of the responsibilities of a mandated person	
members of staff as required	All members of school personnel who were interviewed as part of the interview with school personnel during the inspection were aware of the actions to take if they receive an allegation or have a suspicion that a child may have been abused or neglected, is being abused or neglected, or is at risk of abuse or neglect	
	The board of management has arrangements in place to ensure that all members of the board of management have the necessary familiarity with the Child Protection Procedures for Primary and Post Primary Schools 2017 to enable them to fulfil their responsibilities	
Check 4	Sub-checks	Checked
The board of management reports that it is aware of its	Sub-checks The chairperson of the board of management and the principal orally report that the board is aware of its responsibilities in relation to vetting of all school personnel and that they discharge these responsibilities.	Checked
The board of management reports that it is	The chairperson of the board of management and the principal orally report that the board is aware of its responsibilities in relation to vetting	Checked

Check 5	Sub-checks	Checked
A Child Safeguarding Statement and	The child safeguarding statement is in the format of the template published by the Department	
Risk Assessment have been	The child safeguarding statement is reviewed annually	
prepared in line with the template	A record of the review and its outcome has been retained by the board	
and requirements of the Child Protection Procedures for	If areas of improvement are identified in the review of the child safeguarding statement the school has put an action plan in place to deal with the issues	
Primary and Post- Primary Schools 2017	A risk assessment, having regard to the particular school's context, has been completed based on the template provided with the Child Protection Procedures for Primary and Post-Primary Schools 2017	
	The school has specified, in its written risk assessment, the policies and procedures in place to minimise the risk of harm by responding to potential risks	
Check 6	Sub-checks	Checked
The minutes of board meetings that were checked	The minutes of each board of management meeting that were checked contain a child protection oversight report	
contained a record of a child protection	The child protection oversight report is fully completed on the template provided by the Department or contains all of information required under each of the headings on the template	

oversight report	Where there are cases under section 9.5 of the procedures (involving	
being provided in	school personnel) the board was provided with all of the documents	
line with the	specified in section 9.5.2 of the procedures in respect of each such case	
requirements of	Where there were cases under section 9.6 of the procedures (not involving	
the Child	school personnel) the board was provided with all of the documents	
Protection	specified in sections 9.6.2 of the procedures in respect of each such case.	
Procedures for	Where there were cases under section 9.7 of the procedures (arising from	
Primary and Post-	alleged bullying behaviour) the board was provided with all of the	
Primary Schools	documents specified in section 9.7.2 of the procedures in respect of each	
2017	such case	
	The minutes of the board meeting use unique identifiers to refer to the	
	individuals, including children, involved and do not record the names of the	
	individuals involved	

Check 7	Sub-checks	Checked
Correct record keeping procedures were	A hardcopy file is available for all child protection concerns which contains original, unredacted records of the concern and all correspondence relevant to the concern.	
found in the child	All parties referenced in all files are assigned a unique identifier number	
protection cases	All files relevant to child protection are maintained in a secure location	
examined	The DDLP is aware of the location of the child protection files and can access them if required	
Check 8	Sub-checks	Checked
The procedures to report allegations	A written record from the DLP of how the concern came to his/her attention is retained on the relevant file for all concerns in respect of learners in the school	
of abuse were fully implemented in the records	A copy of the report submitted to TUSLA is available for all concerns that were reported to TUSLA	
examined	A record of further action taken by the DLP and of any further communication with TUSLA, <i>An Garda Síochana</i> or other parties in relation to that report is available for all concerns that were reported to TUSLA	
	A record of the information communicated by the DLP to the parent/carer of the child about whom the report is being made to TUSLA or a record of the decision made by the DLP not to inform the parent/carer and the reasons for not doing so is available for all concerns that were reported to TUSLA	
	A record of any consultation with TUSLA, which includes the date, the name of the TUSLA official and the advice given is available for all concerns where the advice of TUSLA was sought and evidence that a report was submitted to Tusla where Tusla advised to do so	
	A record that the registered teacher was informed that advice was being sought is available for all concerns where the advice of TUSLA was sought	
	A record that the registered teacher was provided with the advice received is available for all concerns where the advice of TUSLA was sought	
	A record of a clear statement in writing provided to the relevant staff member as to the reasons why his or her concern is not being reported and that the staff member was advised that he/she may still report that concern to TUSLA is available for all concerns that were not reported to TUSLA	
Check 9	Sub-checks	Checked

The procedures to	A written record from the DLP of how the concern came to his/her attention is	
report allegations	available in all cases of allegations made against a member of school personnel	
or suspicions of		
abuse against	A record that the school employer was informed is available in all cases of	
school personnel	A record that the DLP sought advice from or made a report to TUSLA is	
were fully		
implemented in	available in all cases of allegations made against a member of school	
records examined	personnel	
	A record that the DLP reported to Tusla where Tusla advised to do so	
	A record of the DLP's notification under section 5.6 of the procedures to	
	the parent informing him/her of whether or not the concern has been	
	reported to TUSLA, and if not the reasons for not referring it is available if	
	the allegation is made against school personnel by a parent	
	A record that the chair of the board of management /Chief Executive	
	Officer of the ETB has assumed the role of the DLP for reporting the matter	
	is available if the allegation is made against the DLP	
	A record that TUSLA has been informed that the school's protocol	
	authorising immediate action has been operated and/or that the employee	
	has been formally placed on administrative leave is available	
	A record that the DLP sought advice from or made a report to TUSLA is	
	available if the allegation is made against a member of the board	
	A record that the DLP reported the allegation against a member of the	
	school board to Tusla where Tusla advised the DLP to do so	
	A record that the board informed the patron is available if the allegation is	
	made against a member of the board	

Check 10	Sub-checks	Checked
The second of	There is a Casial Barrara land Haalth Education Branch and Labildon in the	
The quality of	There is a Social Personal and Health Education Programme for all children in the	
planning for and	school (Primary) The Stay Safe Braggemen is implemented within the school (Brimary)	
implementation of	The Stay Safe Programme is implemented within the school (Primary)	
the SPHE	There is a Social Personal and Health Education Programme for all children	
curriculum and the	in Junior Cycle (Post-primary check)	
Stay Safe	There is a Relationships and Sexuality Education Programme for all	
programme in	children in the school (Post-primary check)	
primary schools	Whole-school planning documents indicate that the school has planned	
and of the SPHE	appropriately for the implementation of the SPHE curriculum and the Stay	
curriculum and the	Safe programme (Primary)	
Relationship and		
Sexuality	SPHE subject planning documents, RSE programme planning documents	
Education (RSE)	and school timetable information indicate that the school has planned	
programme in	appropriately for the implementation of the SPHE curriculum and the RSE	
post-primary	programme (post-primary check)	
schools, as evident	The individual teacher planning documents reviewed indicate that the	
during the	teachers are implementing the SPHE curriculum and Stay Safe programme	
inspection.	appropriately (Primary)	
	The interactions with pupils indicate that pupils have a satisfactory or	
	better understanding of a number of the key topics of SPHE and Stay Safe	
	(Primary) and of SPHE and RSE (Post-primary)	

Appendix E Child Protection Inspections in Schools

As members are aware the Inspectorate are tasked with monitoring compliance with key aspects of the Child Protection Procedures for Primary and Post Primary Schools 2017 during all school inspections, as part of the Department of Education and Skills Child Protection oversight measures.

There are three levels of inspection, depending on the type of inspection being carried out, Level One (3 checks), Level Two (8 checks including the 3 checks from Level One) and Level Three (Child Protection and Safeguarding Inspection).

Level	Primary Inspection Models	<u>Checks undertaken</u>	
One	 Incidental Inspection Curriculum Evaluation Evaluation of Provision for Pupils with Special Educational Needs – Primary Follow Through Inspection 	 The name of the DLP and the Child Safeguarding Statement are prominently displayed near the main entrance to the school. The Child Safeguarding Statement has been ratified by the boar and includes an annual review and a risk assessment. All teachers visited reported that they have read the Child Safeguarding Statement and that they are aware of their responsibilities as mandated persons. 	
Two	1. Whole-School Evaluation 2. Whole-School Evaluation - Management, Leadership and Learning 3. Evaluation of Action Planning for Improvement in DEIS Schools	 The name of the DLP and the Child Safeguarding Statement are prominently displayed near the main entrance to the school. The Child Safeguarding Statement has been ratified by the board and includes an annual review and a risk assessment. All teachers visited reported that they have read the Child Safeguarding Statement and that they are aware of their responsibilities as mandated persons. The Child Safeguarding Statement meets the requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017. The records of the last three board of management meetings record a child protection oversight report that meet the requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017. The board of management has ensured that arrangements are in place to provide information to all school personnel on the Child Protection Procedures for Primary and Post-Primary Schools 2017. School planning documentation indicates that the school is making full provision for the relevant aspects of the curriculum (SPHE, Stay Safe, RSE, Wellbeing). Child protection records are maintained in a secure location. 	

		The Child Protection and Safeguarding Inspection Model (CPSI)
		inspections consist of ten overarching checks, each with a number of
		sub checks, based on the 2017 Procedures.
		The ten overarching checks are as follows:
Three	Child Protection and Safeguarding Inspection (CPSI)	 The school has communicated the required aspects of the Child Protection Procedures for Primary and Post-Primary Schools 2017 to relevant stakeholders A Designated Liaison Person (DLP) and a deputy DLP have been appointed in line with the requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017. The board of management reports that it is aware of and discharges its responsibilities to provide information to all school personnel relevant to child protection and to ensure that available training is undertaken by all or some members of staff as required. The board of management reports that it is aware of its responsibilities in relation to vetting of all school personnel and report that they discharge these responsibilities. A child safeguarding statement and risk assessment have been prepared in line with the template and requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017. The minutes of the board meetings that were checked contained a record of a child protection oversight report being provided in line with the requirements of the Child Protection Procedures for Primary and Post-Primary Schools 2017. Correct record keeping procedures were found in the child protection cases examined. The procedures to report child protection concerns were implemented in the records examined. The procedures to report allegations or suspicions of abuse against school personnel were implemented in the records examined. The quality of planning for and implementation of the SPHE curriculum and the Relationship and Sexuality Education (RSE) programme in post-primary schools, as evident during the inspection.



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Principal: Edward Kelly

Notification regarding the Board of Management's review of the school's Child Safeguarding Statement

Dear Patron / Parents / Chairperson Parents Association Solas Chríost National School,

The Board of Management of Solas Chríost National School wishes to inform you that:

- The Board of Management's annual review of the school's Child Safeguarding Statement was completed at the Board meeting of **9**th **March 2022**
- This review was conducted in accordance with the "Checklist for Review of the Child Safeguarding Statement" published on the Department's 'website www.education.ie

Signed: Authory Feeney Signed: Edward Kelly

Chairperson of Board of Management Principal/Secretary to the Board of Management

 Roll No: 19541P

Child Protection Guidelines Information for School Employees

Child Protection Procedures for Primary and Post Primary Schools 2017

Dealing with disclosures from children

- 3.3.1 An abused child is likely to be under severe emotional stress and a member of school personnel may be the only adult whom the child is prepared to trust. Great care shall be taken not to damage that trust.
- 3.3.2 When information is offered in confidence, the member of school personnel will need tact and sensitivity in responding to the disclosure. The member of school personnel will need to reassure the child, and endeavour to retain his or her trust, while explaining the need for action which will necessarily involve other adults being informed. It is important to tell the child that everything possible will be done to protect and support him or her, but not to make promises that cannot be kept e.g. promising not to tell anyone else.
- 3.3.3 It is important to deal with any allegation of abuse or neglect in a sensitive and competent way through listening to and facilitating the child to tell about the problem, rather than interviewing the child about details of what happened.

Disclosures of abuse must be dealt with sensitively and professionally. The following approach is suggested as best practice for dealing with these disclosures:

- React calmly
- Listen carefully and attentively
- Take the child seriously
- Reassure the child that they have taken the right action in talking to you
- Do not promise to keep anything secret
- Ask questions for clarification only. Do not ask leading questions
- Check back with the child that what you have heard is correct and understood
- Do not express any opinions about the alleged abuser
- Ensure that the child understands the procedures that will follow
- · Make a written record of the conversation as soon as possible, in as much detail as possible
- Treat the information confidentially, subject to the requirements of the Children First National Guidance 2017 and relevant legislation. Only share in information with your DLP

The duty of the recipient of such information is to follow the reporting requirements outlined in <u>chapter 5</u> of these procedures. It must always be remembered that school have a supportive, **not an investigative role.**

Responsibilities of all School Personnel

3.1.1 All school personnel (including a registered teacher), receives an allegation or has a suspicion that a child may have been abused or neglected, is being abused or neglected, or is at risk of abuse or neglect, he or she shall, without delay, report the matter to the designated liaison person (DLP) in accordance with the procedures. (Page 19)

Criteria for mandated reporting: threshold of harm

4.3.1 Under the Children First Act, 2015 registered teachers as mandated persons are required to report to Tusla any knowledge, belief or reasonable grounds to suspect that a child has been harmed, is being harmed, or is at risk of being harmed. The Act defines harm as assault, ill-treatment, neglect or sexual abuse, and covers single and multiple instances. (Page 27)

Four Type of Abuse

Neglect, emotional abuse, physical abuse and sexual abuse

Teachers Registered with the Teaching Council are Mandated Persons

Overview of the Role of Mandated Person.

The content of this document is based on Children First: National Guidance and the Children First Act 2015.

Who are mandated persons?

The Children First Act 2015 places a legal obligation on certain people, many of whom are professionals, to report child protection concerns at or above a defined threshold to Tusla - Child and Family Agency. These mandated persons must also assist Tusla in their assessment of child protection concerns about children who have been the subject of a mandated report, if requested to do so.

Mandated persons are people who have contact with children and/or families and who, because of their qualifications, training and/or employment role, are in a key position to help protect children from harm. Mandated persons include professionals working with children in the education, health, justice, youth and childcare sectors. Certain professionals who may not work directly with children, such as those in adult counselling or psychiatry, are also mandated persons. The list also includes registered foster carers and members of the clergy or pastoral care workers of a church or other religious community.

What are the legal obligations of a mandated person?

Mandated persons have two main legal obligations under the Children First Act 2015. These are:

- To report, suspected or disclosed harm to a child, above a defined threshold, to Tusla
- To assist Tusla, if requested, in assessing a concern which has been the subject of a mandated report

The Act defines harm as assault, ill-treatment, neglect or sexual abuse, and covers single and multiple instances.

Making a mandated report to Tusla.

For detailed guidance on reporting, please see the Tusla Children First: A Guide for the Reporting of Child Protection and Welfare Concerns. If your concern does not reach the threshold for mandated reporting, but you feel it is a reasonable concern about the welfare or protection of a child, you should report it to Tusla under the Children First: National Guidance.

Mandated reporters can access Tusla's emergency out-of-hours social work service on 0818 776 315 between 6pm and 6am every night and between 9am and 5pm on Saturdays, Sundays and Bank Holidays.

Informing the employer or Designated Liaison Person

As part of their child protection reporting procedures or internal human resources (HR) policy, employers may require mandated persons to inform them if a mandated report has been made and to provide a copy of the report. You should be familiar with your employer's procedures and follow them.

As a mandated person, you should be aware that the legal obligations under the Children First Act 2015 to report mandated concerns rest with you and not with the designated liaison person.

Mandated assisting

The Children First Act 2015 provides that all mandated persons can be asked by Tusla to provide any necessary and proportionate assistance to aid Tusla in assessing the risk to a child arising from a mandated report. You must comply with this request, regardless of who made the report. Tusla accepts the time limitations and pressures on other professionals and will use mandated assisting only when necessary and only to the extent needed by each specific case. Mandated assistance may include a request to supply further information over the phone, produce a verbal or written report or attend a meeting.

Protection from civil liability

If you are required to share information with Tusla when assisting in the assessment of risk to a child, you are protected from civil liability by the Children First Act 2015.

Tusla online CP Course (March 2022)

Summary of record keeping requirements (Appendix 4, DES, 2017)

- This appendix contains a summary of the main record-keeping requirements set out in these procedures as follows-
- Section 3.4 sets out requirements on individual members of school personnel to record child protection concerns that they may have, including disclosures from children and any actions taken in respect of same.
- Section 5.1.1 requires that the DLP shall make a written record of any concern brought to his or her attention by a member of school personnel and shall place this record in a secure location.
- Section 5.3.3 requires that in all cases where the DLP has sought the advice of Tusla the DLP shall retain a record of the consultation which will note the date, the name of the Tusla official and the advice given.
- Section 3.4.4 requires that the DLP shall retain a copy of every report submitted by him or her to Tusla and shall keep a record of any further actions taken by the DLP and of any further communications with Tusla, An Garda Síochána or other parties in relation to that report.
- Section 3.4.5 requires that all records created shall be regarded as highly confidential and placed in a secure location.
- Section 3.4.6 requires that to allow for the effective recording and tracking of relevant records and actions, child
 protection case files and any parties referenced in such files shall be assigned a unique code or serial number by
 the DLP. In this context "parties" means any party whose identity, if disclosed, might lead to the identification of
 a child or a person against whom an allegation has been made.
- Section 9.4 requires that a Child Protection Oversight Report must be provided to the board of management, as part of the principal's report to the board, at every board of management meeting. The information that shall be provided in this report is set out at sections 9.5 to 9.8 of these procedures.
- Sections 9.5, 9.6 and 9.7 provide that the minutes of board of management meetings shall record child protection matters by reference to the unique code or serial number assigned to the case/parties concerned.
- Section 5.3.6 requires that where the DLP informs a parent/carer that a report concerning his or her child is being made, a record shall be made of the information communicated by the DLP to the parent/carer. It also requires that a decision by the DLP not to inform a parent/carer shall be recorded together with the reasons for not doing so.
- Section 5.3.8 requires that if the DLP decides that the concern of the member of school personnel, including that
 of a registered teacher, should not be reported to Tusla the DLP shall give the member of school personnel a
 clear statement, in writing, as to the reasons why action is not being taken. A copy of this statement shall be
 retained by the DLP. Where that member of school personnel decides to make a report to Tusla, he or she must
 provide the DLP with a copy of that report.
- Section 5.6. requires that where the DLP issues a notification to a parent in accordance with that section, a copy of that notification shall be retained by the DLP.
- Section 3.5.4 requires the board of management to ensure that arrangements are in place to ensure that the deputy DLP can access relevant records when required.
- Section 8.13.6 requires that records of the annual review of the school's Child Safeguarding Statement and its outcome shall be retained and made available, if requested, to the patron and/or the Department.
- The above is not intended to be an exhaustive list of the record keeping requirements in these procedures and school personnel should ensure that records are maintained in line with the requirements set out in these procedures.

• OPTIONAL TEMPLATE A:

- <u>Child Protection Record of how the allegation and/or concern came to be known to the DLP and record of DLP's phone call seeking advice of Tusla (Sections 5.1.1 and 5.3.3)</u>
- Part A Record of how the concern came to be known to the DLP

Date:		Name of child:	
DLP's record of how the concern came to be known to the DLP:			
Signed by DLP:		Date:	

• OPTIONAL TEMPLATE A:

• Part B – Record of DLP's phone call seeking the advice of Tusla (where relevant)

Date:		Time:	
Name of Social Worker,			
title and contact details:			
	vided to the Tusla Social Wo	orker in respect of the conce	ern (including whether or
not any identifying details	were provided):		
Advice provided by Tusla	in relation to whether or not	to report the concern or wh	ether or not to report the
concern as a mandated rep		1	· · · · · · · · · · · · · · · · · · ·
1			
Any other information or advice provided by Tusla:			
Signed by DLP:		Date:	
Signed by member of		Date:	
school personnel (where		Date.	
applicable)			
applicable)			

OPTIONAL TEMPLATE B

<u>Child Protection – Template statement from DLP to a member of school personnel as to the reasons</u> why a report has not been made to Tusla (Section 5.3.8 of the Procedures)

Dear	(member of school personnel's full name)		
	ne concern which you brought to my attention onnave decided not to report the matter to Tusla for the following		m/year), please be
Tick appropri			
	I have sought advice from Tusla and have been advised by require reporting to Tusla	Γusla that th	e matter does not
	OR		
	Other reasons		
Where the DI	P has ticked 'Other reasons', those reasons must be set out be	elow:	
	er of school personnel) remain concerned about the situati		
	d/or report to Tusla. If you decide to report the concern to eport to me as DLP.	Tusla you	must provide a
Signed by	T	Date	
DLP		Date	
I acknowledge	e receiving this statement from the DLP:		
Signed by		Date	
member of school			
personnel			

Note – A copy of this statement must be retained by the DLP on the relevant child protection file.

OPTIONAL TEMPLATE C

Record of DLP informing or not informing a parent/carer that a report concerning his or her child is being made (Section 5.3.6 of the Procedures)

Part A: Applicable where the DLP has informed the parent/carer that a child protection concern report concerning his or her child is being made to Tusla

Name of child:			Name of parent/carer:	
Date and time			Means of informing	
parent/carer was			parent/carer (phone call,	
informed:			meeting etc.)	
	hy the me	ans referred to above, I hav	,	ad parant/carer that a
	•	ncerning his/her child is bei		-
for the decision	-	icerning ms/ner clind is ber	ing made to Tusia and I gav	e the following reasons
101 the decision	io report.			
Signed by DLP:			Date:	
Part B: Applicable where the DLP has, in accordance with the Children First National Guidance				
2017, decided <u>no</u>	<u>t</u> to infor	m the parent/carer that a	child protection concern	report concerning his or
her child is being made to Tusla				
Name of				
Child:				
As DLP and in accordance with the Children First National Guidance 2017, I have decided not to inform the parent/carer that a child protection concern report concerning his/her child is being made to Tusla for				
		d protection concern report	concerning his/her child is	s being made to Tusia for
	the following reason(s):			
[please tick rele				
	(a) I consider that the child will be placed at further risk or			
	(b) I	consider that the family's l	knowledge of the report con	ald impair Tusla's ability

(c) I am of the reasonable opinion that by doing so it may place the reporter at risk

Date:

(d) I have sought advice from Tusla as to whether the parent/carer should be informed and on foot on that advice I have decided not to inform the

to carry out a risk assessment or

or harm from the family, or

parent/carer.

Signed by

DLP:

OPTIONAL TEMPLATE D

<u>Template written notification from DLP to a parent where a child protection concern about a member of school personnel has been raised by a parent (Section 5.6.2 of the Procedures)</u>

Name of Parent
Address of Parent
Date of letter
Dear (name of Parent)
I am writing to you in relation to an allegation of abuse that you made against a member of school personnel on (dd/mm/year). I am the Designated Liaison Person (DLP) for child protection matters in the (insert school name).
Section 5.6 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 requires that where a parent of a pupil in the school makes an allegation of abuse (as described in chapter 2 of the procedures) against a member of school personnel, the DLP must issue a written notification to the parent setting out certain matters.
In that regard, any allegation of abuse against a school employee reported to Tusla falls to be dealt with under the relevant procedures set out in chapter 7 "Allegations of Suspicions of Child Abuse regarding School Employees" of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and, as applicable, under relevant employee disciplinary procedures and therefore shall not be dealt with under the school's parental complaints procedures.
In accordance with the requirement of section 5.6, I am writing to inform you that –
(insert relevant text from options 1, 2 or 3 below)
 As DLP, I have reported the matter to Tusla OR As DLP, I have sought the advice of Tusla on the matter and on foot of that advice I have not reported the matter to Tusla OR As DLP, I have determined that the matter did not constitute reasonable grounds for concern as set out under the Child Protection Procedures for Primary and Post-Primary Schools 2017 and therefore I did not report the matter to Tusla. My reasons for that determination are as follows (<i>insert reasons below</i>):
Finally, I must advise you that it is open to you to contact Tusla directly in relation to this matter, should you wish to do so.
Yours sincerely
Name of DLP

Solas Chríost National School

Principal's Child Protection Oversight Report to Board of Management

OPTIONAL TEMPLATE E - Check List for preparing the Principal's Child Protection

Oversight Report (CPOR) to the Board of Management in accordance with sections 9.4 to 9.8 of the Child Protection Procedures for Primary and Post Primary Schools 2017

This template checklist, published by the Department, is intended to assist principals of recognised schools in preparing for the Principal's Child Protection Oversight Report (CPOR). The Department has also published a FAQ document to accompany the template checklist as an aid to principals in preparing a CPOR available here. This template checklist and the associated FAQ document must be read in conjunction with the Child Protection Procedures for Primary and Post Primary Schools 2017 and in particular sections 9.4 to 9.8 inclusive of chapter 9 of the procedures.

- This template CPOR check list relates to the period since the last board of management meeting.
- Since that meeting state the number of cases/reports under (a) to (e) (as applicable) under each of the 4 headings set out underneath.
- Where there were no such reports/cases state this fact by inputting "Nil".
- The reference to procedures in this template is the Child Protection Procedures for Primary and Post Primary Schools 2017.

Date of board of management meeting:

Date of last board of management meeting:

Allegations of abuse against members of school personnel

Info	mation that shall be provided as set out in <u>section 9.5</u> of the procedures	Number
(a)	State the number of reports made to Tusla since the last board meeting in respect of an allegation of abuse against a member of school personnel.	
(b)	State the number of cases, since the last board meeting, where the DLP sought advice from Tusla in relation to an allegation of abuse against a member of school personnel and the matter was not reported by the DLP based on the advice of Tusla.	
(c)	State the number of cases, since the last board meeting, where an allegation of abuse has been made against a member of school personnel and the DLP has not sought any advice from Tusla in relation to the matter and has not reported the matter to Tusla, and	
(d)	State the number of cases, since the last board meeting, where an allegation of abuse has been made against a member of school personnel and the DLP did not report the matter to Tusla in circumstances where Tusla advised the DLP that it should be reported.	
(e)	Where there were no such cases at (a), (b), (c), or (d) above, state this fact by recording "NIL" \rightarrow	

Where the answer is 1 or more in sections (a) to (d) above the board of management must be provided with **all** of the documents specified in section 9.5.2 of the procedures in respect of each such case at the board meeting.

Where any case at sections 9.5 (c) and (d) arise the DLP must **immediately** inform the chairperson of the board of management in accordance with section <u>9.5.6</u> of the procedures.

Note – the requirements of $\underline{sections\ 9.5.3\ to\ 9.5.5}$ must be followed where providing documents to the board under this heading

Other child protection concerns in respect of pupils in the school (i.e. cases that do not involve any allegation of abuse against a member of school personnel)

Specify the number of cases that have arisen since the last board meeting under each of the following headings-

Info	rmation that shall be provided as set out in <u>section 9.6</u> of the procedures	Number
(a)	Any case where a member of school personnel has submitted a report to Tulsa in respect of a child in the school in circumstances where the DLP has decided that the matter did not warrant reporting	
(b)	Any case where the DLP has sought the advice of Tusla in respect of a concern about a child in the school and Tusla has advised that the matter should not be reported	
(c)	Any case where the DLP has sought the advice of Tusla in respect of a concern about a child in the school and Tusla advised that the matter should be reported but the DLP has not reported the matter in question.	
(d)	Where there were no such cases at (a), (b), or (c) above, state this fact by recording "NIL" \rightarrow	
	·	

Where the answer is 1 or more in sections (a) to (c) above the board of management must be provided with **all** of the documents specified in sections 9.6.2 of the procedures in respect of each such case at the board meeting.

Note – the requirements of sections $\underline{9.6.3}$ to $\underline{9.6.6}$ must be followed where providing documents to the board under this heading.

Child protection concerns arising from alleged bullying behaviour amongst pupils

Specify the number of cases that have arisen since the last board meeting under each of the following headings-

Info	rmation that shall be provided as set out in section 9.7 of the procedures	Number
(a)	State the number of cases where the DLP has reported a concern about a child arising from alleged bullying behaviour amongst pupils	
(b)	State the number of cases where the DLP has sought Tusla advice as to whether to report a concern about a child arising from alleged bullying behaviour amongst pupils	
(c)	Where there were no such cases at (a) or (b) above, state this fact by recording "NIL" →	

Where the answer is 1 or more in sections (a) to (b) above the board of management must be provided with **all** of the documents specified in section 9.7.2 of the procedures in respect of each such case at the board meeting.

Note – the requirements of sections 9.7.3 must be followed where providing documents to the board under this heading

Summary data in respect of reporting

Specify the number of cases that have arisen since the last board meeting under each of the following headings-

Inform	nation that shall be provided as set out in <u>section 9.8</u> of the procedures	Number
(a)	State the total number of reports made to Tusla by the DLP	
	State the number of those reports which were submitted as mandated reports	
	State whether or not any of those reports (mandated or otherwise) concerned a member of school personnel	
(b)	State the total number of cases where the DLP sought advice from Tusla and as a result of this advice, no report was made by the DLP	
	State whether or not any of those cases at (b) concerned a member of school personnel	

(c)	State the total number of cases where a member of school personnel provided the DLP with a copy of a report submitted by that person to Tusla in relation to a matter that the DLP had considered did not require reporting or did not require reporting as a mandated report	
	State whether or not any such cases at (c) concerned a member of school personnel	
(d)	Where there were no such cases at (a) (b) or (c) above state this fact by recording "NIL" \rightarrow	

Important Note regarding above summary data: It should be noted that the summary data under this heading relates to the overall number of cases/reports arising since the last board meeting and is therefore not a summary of the number of cases/reports recorded under the first 3 headings in the Principal's Child Protection Oversight Report (CPOR).

Signed:	Date:	

School Principal

Optional Template F for recording documents provided to the Board of Management as part of the Child Protection Oversight Report (CPOR)
Documents in respect of case: [insert unique identifier for case here]
Date of board of management meeting:
n each box under, specify each document provided to the board of management in accordance with sections 9.5.2, 9.6.2 and 9.7.2 inclusive of the procedures, as appropriate, by indicating the nature and date of each record/note/report.
1. Copies of records and notes pertaining to how the allegation and/or concern came to be known to the DLP. (You may wish to use Optional Template A – Part A])
2. Copies of any records and notes pertaining to the seeking of Tusla advice in relation to the allegation and/ or concern and to the advice given. (You may wish to use Optional Template A – Part B)
3. Copies of any reports submitted to Tusla (by the DLP or any member of school personnel). Tusla Report Form submitted to Tusla on [dd/mm/year] by [name of person]) (Example: Copy of the person)
4. Copies of any other records of communications with Tusla, An Garda Síochána or any other party in relation to the allegation and/or concern (including any acknowledgement of receipt of the report by Tusla). (Example: Copy of the acknowledgement of receipt of a report by Tusla dated [dd/mm/year]).
5. Copies of any statement provided to a member of school personnel under section 5.3.8 of the procedures. (You may wish to use Optional Template B)
6. Copies of any notification issued under section 5.6 of the procedures. You may wish to use Optional Template D. (see Note A overleaf)

Note A:

Chairperson Board of Management

Regarding **6 above** this notification applies only to cases where a parent of a pupil in the school made an allegation of abuse against a member of school personnel.

- This template (Optional Template F), is intended to assist principals of recognised schools in recording the documents provided by the principal to the board as part of the Principal's Child Protection Oversight Report (CPOR).
- The Department has also published an <u>FAQ</u> document as an aid to principals in preparing a CPOR available <u>here</u>.
- This template must be completed in accordance with the <u>Child Protection Procedures for Primary and Post Primary Schools 2017</u> and in particular sections 9.5 to 9.7 inclusive of chapter 9 of the procedures.
- The reference to procedures in this template is the <u>Child Protection Procedures for Primary and Post Primary Schools 2017.</u>

Important note: This template shall not include the names of any employee, any children or any other parties referred to in the documentation but shall record the matter by reference to the unique code or serial number assigned by the DLP to the case/parties concerned. See 'Guidance Note on the use of unique codes or serial numbers' for further information.

Principal's Child Protection Ov	versight Report (CPOR) at the board meeting o	on [dd/mm/year]
Signed:	Date:	
School Principal		
Signed:	Date:	

<u>Guidance Note 1: The Board of Management Communications Checklist – Child Safeguarding Statement (Sections 8.11 and 8.13.6 of the Procedures)</u>

Communicating aspects of the Child Protection Procedures with the school community:

- The Child Safeguarding Statement, which includes the Risk Assessment, is displayed in a prominent position near the main entrance.
- The name of the DLP is prominently displayed next to the Child Safeguarding Statement.
- Arrangements are in place to make a copy of the Child Safeguarding Statement, which includes the Risk Assessment, available to parents or the public on request.
- A copy of the Child Safeguarding Statement, which includes the Risk Assessment, has been provided in hardcopy or by email to:
 - o the patron, o all school personnel, and
 - the parents' association (or all parents if you do not have a Parents' Association).
- A copy of the Child Safeguarding Statement, which includes the Risk Assessment, has been published on the school's website.

Communications required after the Board of Management reviews the Child Safeguarding Statement:

(The review must be completed every year **or** as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers. For most schools, this will mean that the annual review must be completed before 11 March each year with the initial review due by 11 March 2019)*:

- Following the review the Board of Management should indicate on the Child Safeguarding Statement the date on which it was reviewed.
- The Board of Management has issued the standard written notification** that the review of the school's Child Safeguarding Statement has taken place, in hardcopy or by email to:
 - The patron,
 - all school personnel, and the parents' association (or all parents if you do not have a Parents' Association).
- The Board of Management has published a copy of the standard written notification** that the review of the school's Child Safeguarding Statement took place on the school's website.

*Schools must use 'Mandatory Template 2: Checklist for Review of the Child Safeguarding Statement' when completing the review.

**In addition, schools must use 'Mandatory Template 3: Notification regarding the Board of Management's review of the Child Safeguarding Statement' when notifying the patron, school personnel and the Parents' Association that the review has taken place and publishing on the school's website that the review has taken place.

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